

NATIVE VILLAGE OF KIPNUK  
KIPNUK TRADITIONAL COUNCIL

PO BOX 57 · KIPNUK, ALASKA 99614  
(907) 896-5515 – FAX (907) 896-5240

October 4, 2022

To LaDorothy Lightfoot – Chief Paul Memorial School – Kipnuk School Administrator

Re: Letter of Removal and Banishment

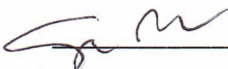
This is coming from The Kipnuk Yup'ik Tribe. We are kindly encouraging you to leave your position as Kipnuk Site-Administrator at Chief Paul Memorial School. We, the Native Village of Kipnuk, have received many calls from the local Kipnuk Tribal Members about you, LaDorothy Lightfoot. Since you been here in Kipnuk, you have neglected one of our Kipnuk Tribe Constitution in related to Bilingual Education Act – 1968 known as the Title VII of the Education. You have neglected important part of being leader in Kipnuk. The relationship with variety of people was not positive. We have enough facts to ask you to leave, Kipnuk, whereas you have violated the federal, state, and local laws. (See the listed facts other page). Being a principal for a school is wonderful opportunity and serious responsibility. You are a guest of this village and never really know the extent of your influence. You have had affected the students, parents, local leaders, and this village. You were not being sensitive to the needs and feelings of them.

Native Village of Kipnuk Yup'ik Tribe is Federally Recognized Community and has the power to self-governance. We the Native Village of Kipnuk Council Board of Directors would like you to leave effective upon the receipt of this letter. Native Village of Kipnuk Board of Directors are banishing you permanently.

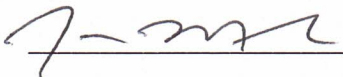
Native Village of Kipnuk.

Certification

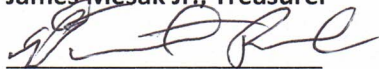
Duly adopted at the Native Village of Kipnuk, a quorum being present, by a vote of 6 in favor, 0 opposed, 0 abstaining, on this 4th day of October, 2022.



Jimmy Paul, President



James Mesak Jr., Treasurer



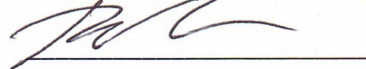
Daniel Paul, Board Member



Jerry Amik, Board Member



Noah Attie, Kipnuk Tribal Judge



Richard Paul, Kipnuk Tribal Judge



Miranda P - Postmaster  
09/30/2023

**CC. Kimberly Hankins – LKSD Superintendent**

**CC. LKSD Board of Education**

**CC. Kipnuk Tribal Court**

**CC. Kipnuk Police Department**

**CC. Kipnuk Elders Committee**

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**Here are the facts about LaDorothy Lightfoot, Chief Paul Memorial School Principal:**

- **Negligence:** Kipnuk Traditional Council created a letter to Department of Education at Juneau for LaDorothy, principal, not protecting Kipnuk language. 2013-2015. More of the Kipnuk language is being lost since she arrived here.
- **LaDorothy didn't protect local values and beliefs** in school at CPMS vision and mission statements when she first arrived to CPMS, 2013. Local elders were not invited for student traditional admonishment anymore to this day.
- **High expectations learning of local values are limited:** 2022 spring results half a day for 3 days from 2 weeks prior 2013. Violation of LKSD Purpose and Direction on Student Handbook.
- Native Youth Olympics has limited travels, decisions are made without NYO coach anymore. Native Youth Games are very important to school for motivational purposes.
- **Traditional games are not hosted** in Kipnuk for students since LaDorothy arrived, student athletes' parents have to travel to watch their kids compete.
- **Standard 2:** More local Kipnuk Tribal Member students attending other schools out of Kipnuk to seek out better education. This school and leadership is not promoting and supporting student performance and school effectiveness.
- **Communication** between KTC and LaDorothy is nil. For close to 10 years, LaDorothy have refused to meet with Kipnuk Traditional Council from 2013 to this day. School Administration does not truly listen. Kipnuk Traditional Council in the past shaped the school vision and mission together.
- **Violation of the YKHC and Kipnuk Traditional** mandated August – 2021 COVID-19 lockdown.
- 2022 Fall – over twenty students in one class with only four tables taking MAPs testing, violating the 6 feet protocol during the COVID-19 lockdown.
- **47BP 5137 – Positive School Climate** is nowhere to be found. The nature of trust in LaDorothy in the workplace; treatment of Native faculty and staff by LaDorothy is very poor. She loves to humiliate Native staff at most.

- **Academic motivational awards** today nowhere to be found: Academic competitions such as State Robotic Classic, Climate Connections, Academic Pentathlon, District Super Quiz Academic Pentathlon, and Reading Awards.
- **Commitment to Academic Improvement** is no evident: Two local teachers with Alaska Teacher Certificate are not hired, favored friends without teaching certificate were hired by LaDorothy without the help of Kipnuk Advisory School Board.
- **Violation Standard 1 in Parent/student Handbook:** Kipnuk Traditional Constitution Late Daniel Jimmy Sr. 2014 KTC President had asked LaDorothy to leave Kipnuk for LaDorothy didn't maintain the school's a purpose and direction that commit to high expectations for learning as well as shared values and beliefs about teaching and learning.
- **Elective classes** which very important to CPMS not evident: Shop and Music Classes. Every student will not attend college. All students need some sort of shop classes to better life in future.

**TO:** Whom It May Concern

cc. Kipnuk Traditional Council (BIA)- 896-5515

YKHC Bethel Hospital- [www.ykhc.org/covid-19](http://www.ykhc.org/covid-19) 907-543-6000

Alaska Senator- Lisa Murkowski- [www.murkowski.senate.gov](http://www.murkowski.senate.gov)

Lyman Hoffman State Senator- <http://akleg.gov/legislator> (- 907-465-4453)

Kipnuk Judicial Courts-907-896-5515

Alaska Department of Education- <https://education.alaska.gov> (907-465-2800)

Tiffany Zulkosky- Alaska State Representative- <https://akhouse.org/Tiffany-Zulkosky>

**From:** Kipnuk Elders Committee- Kipnuk, Alaska 99614

**Date:** September 6, 2021

**Subject:** Covid19- related, Kipnuk School had violated the health, peace, and safety of Kipnuk Citizens.

Kipnuk Elders Committee noted that the Kipnuk School has violated **the concern of the government for the health, peace, morality, and safety of its citizens**. Promotion of the general welfare is also a stated purpose in state constitutions and statutes.

Why is Kipnuk School students taking tests despite they have lock-down notices from KTC and YKHC? The duty of safety and health of all students was ignored.

The Kipnuk Elders Committee has noticed that school gatherings had taken place on August 18 and 19, 2021 at CPMS despite the Covid19 restriction memo was sent out to the school leader on August 16. With help of YKHC, Kipnuk Traditional Council had sent out Emergency Community Lockdown memo forbidding any type of gathering including the local school, church, Postal Service building, local stores, and KTC departments. (See the attached KTC Lockdown memorandum)

Covid 19 Kipnuk facts. Covid-19 infection has deepened down in the village of Kipnuk since first week of August, and many families are having hard time with it. So far, we lost an elder with the infection of Covid19 both phases, and in total we lost seven local members since January 2021. Local persons have had medivac to the hospital as of now. (See the attached YKHC daily up-dates). Everyone knows that there are over 600 people in Kipnuk and 100% of the household don't have running water, local sewage does not meet health standards (still using honey bucket system), and as of now most families don't have disinfectants to fight virus infections. By hosting a school gathering on August 18-19 had added the fatal fire with gasoline so to speak of.

In some classrooms, child to child spacing does not meet Covid-19 guidelines. Please physically look in and check into the Kipnuk school and observe how the student desks and tables are placed. The state authorities need to come into CPMS classrooms and observe instead of listening the hearsay from the local school board or the principal. It is hard to space an individual student 6feet apart from another student because there are few classes that have over 20 students in one classroom. The school authorities should know that COVID-19 spreads easily, and guidelines shouldn't be ignored especially for a village that doesn't have running water and disinfects available in their homes. The welfare of Kipnuk is more important than taking a test as of now.

Kipnuk school principal had made some phone calls to KTC authorities about test taking in school after she received the memo, and she is known to bully people in the past. The local elders and families do not appreciate the school principal's intentions by avoiding the spread of Covid 19 concerns.

There is clearly imbalance between the school and local authorities, and corrective action needs to be addressed to the Kipnuk school and LKSD by someone who is above the school because school has no boundaries to go beyond restricted areas. The Kipnuk authorities and school relationship are not equal. **The school principal and local school board have more power than imagined by persuading minds, emotionally, mentally.** Please look into this concern and remind the school about it. Since the CPMS principal and local school board had never observe the local concerns in the past and for this reason we are by-passing them. We are notifying state humanitarian resources to give a helping hand from the spread of COVID-19.

Kipnuk Elders Committee thank Kipnuk Traditional Council Administration, YKHC , Kipnuk Health Aides in daily evaluating locals and providing Covid19 guidance to help communities and individuals make decisions to stay safe during the ongoing pandemic.

We believe and know that the Kipnuk school and school district have mandated covid19 protocol guideline to follow and encourage continue to practice protective measures including: wearing a mask when in public and school, practicing regular handwashing, avoiding hosting or attending large gatherings, and frequently disinfecting high-touch surfaces.

Quyana Waten Ayuqellriakun Agayutem Aulukluta.

To whom it may concern :

For the past couple of years we have been trying to have attention from who would listen to us.

Our daughter has been pushed by the administrator Ladorothy Lightfoot.

We the parents have been attending ASB meetings to get it resolved. But nothing has been done. We followed Chain of command, ASB, than Supertintendent Dan Walker.

After meeting Lightfoot said "They dropped the case, due to story that changed." The witnesses has NOT been interviewed by anyone.

A handwritten signature in black ink, appearing to be "Bobby Paul" or similar, written in a cursive style.